

Benefits Available to SESA Certified Employees

Teacher's Retirement System

- Mandatory
- Employee contributes 8.65% of salary
- SESA contributes 12.56% of salary

Health Insurance

- Individual & Spouse/ Dependent Coverage – Medical, Dental, Vision
- Audio – Paid by SESA 100%
- Effective 31 consecutive days after date of hire
- Employee: \$750 deductible, 80% co-insurance, \$2,750 out of pocket limit
- Family: \$2,250 deductible, 80% co-insurance, \$8,250 out of pocket limit

Life Insurance through State of Alaska Political Subdivision Plan

- Effective 31 consecutive days after date of hire
- Employer paid
- Basic Life - \$2,000
- Basic AD&D - \$5,000
- Optional Dependent Life Insurance Plan available at additional cost
- Optional Life and Optional AD&D available at additional cost

Life Insurance through Guardian

- Employer paid
- Basic Life Benefit - \$48,000
- AD&D Benefit - \$48,000
- Long Term Disability – 60% of salary to a max of \$6,000/month
- Waiting Period – 90 days

Health Flexible Spending Account

- Unreimbursed Medical (pre-tax)
- Dependent Care (pre-tax)

TSA Available for Employee Contributions

Paid Leave

- Sick, Personal and Holidays per Negotiated Agreement



The Key to Success

for Alaskan Educators Serving Students
with Low-Incidence Disabilities